

ST. NEKTARIOS

2018-19

MINISTRY GUIDE

Join the Crew

for a new year of
Service and Fellowship



Exploring Parish Life Opportunities

that enrich our faith, our family, our community through

Worship, Witness,

Fellowship, and Service

St. Nektarios Greek Orthodox Church
5108 Kuykendall Road ❖ Charlotte NC 28270
704-708-4669
www.stnektarios.org ❖ office@stnektarios.org

C M
COUNCIL OF MINISTRIES

Exploring our Opportunities



Welcome to St. Nektarios

The direction of our ministries -- Worship, Witness, Fellowship and Service -- is set by our Lord Jesus Christ. It is up to each of us to choose to share the gifts given to us to support Christ's work on earth. Jesus Christ's abundant grace knows no limits, and our ministries have the same unlimited potential.

We are now celebrating our 20th Anniversary in October 2018, with twenty years of service to God and mankind. We have done this with each and every one of us finding the ministry that best calls us to service. As Orthodox Christians, we have a great deal to be thankful for, as well as an awesome responsibility to each other, to our community, and to our world.

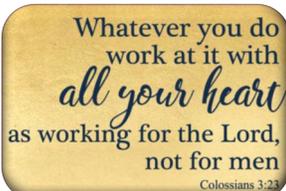


Mission Statement

St. Nektarios Greek Orthodox Church is dedicated to the continuation of our Lord and Savior Jesus Christ's ministry of salvation through the proclamation and teaching of the Gospel; through Baptism in the name of the Father, the Son, and the Holy Spirit; and through loving service to God and mankind.

Vision Statement

The community will provide a loving, caring and welcoming environment where all belong and grow in the faith through worship, service, witness and fellowship.



Get involved – Join the Crew!

- In this Guide, you will find descriptions of ministries for all different ages, talents and time commitments. At the end of the Guide, you will find the contact information listed for each ministry. Of course, if you have any questions, you may call the church office at 704-708-4669 or email volunteer@stnektarios.org.
- Complete the Interest Form included in this Guide and return to the church office or drop it in the offertory basket.
- Watch email, mail, missal and other communications, or contact the church office or any ministry member at any time to join a team! Check out ministry updates on our website www.stnektarios.org.



Parish Leadership

Parish Council

The eleven-member board, headed by our Protopresbyter, is the administrative body of the Church community.



Each member is elected by parishioners to serve a three-year term. Its purpose is to ensure the good governance of the community in order to foster the **Mission** and **Vision** of St. Nektarios Greek Orthodox Church.

Ministry Departments

Directors and Team Leaders

Our ministry structure allows for people beyond our board to lead our parish and to insure that we are truly a ministry-centered church. While reporting to Clergy and the Parish Council, our directors and their various team leaders are intimately involved in the direction of parish life, develop ways to serve others, and ultimately have ownership in the community. Directors and Leaders are installed in the fall.

LEADERSHIP FORUM

TUE, SEPT. 18 FROM 7 TO 8PM

Learn how you can share your God-given time and talents as a leader, launching our next 20 years. You may also contact a member of Parish Council, clergy or parish staff for more information.



Sharing our Gifts in Worship

Liturgical Ministry



St. Nektarios Shrine: With the privilege of housing the relics of St. Nektarios comes the responsibility of making the shrine available to pilgrims and worshippers. Volunteers assemble hundreds anointing kits annually to offer to families to take home and to mail to those who request them from all over the world.

Acolyte Service: Young men fourth grade and older have the awesome opportunity to serve in the Altar in both ceremonial and supportive ways. The boys learn their roles and responsibilities through workshops and on-the-job training. At ninth grade, the boys are eligible to earn the rank of a senior acolyte. Acolytes are assigned to teams that rotate Sundays and serve on special feast day services. Adults are also welcome to serve as Acolyte supervisors. All adults working with youth must consent to a background check and youth protection training.



Sanctuary & Altar Care: Volunteer to assist our priests with any special requirements in the Altar/ Sanctuary throughout the year. Help maintain liturgical items, set-up for special services, provide behind the scenes support and active participation during services.

Sanctuary Captains: Captains serve as a welcome to the congregation and oversee the safe and orderly flow of the congregation. Captains are responsible for the opening and closing of our sanctuary and supervise the ushers on duty.

Usher Team: Team members serve on Sundays on a rotation basis and for special feast day services. They assist with the comfort and safety of our congregation, monitor candles, pass collection baskets, and provide minor housekeeping duties at the end of services.



Safety & Security Ministry: Volunteers monitor and assist with the safety and well-being of our clergy, congregation and guests, helping to create a safe distraction-free worship environment. Teams of volunteers serve on Sundays on a rotation basis and on other special occasions. Volunteers are asked to apply, submit to a background check, and attend required training sessions.

Prosfora: We require about 10 loaves of prosfora for each Sunday service. Volunteers are needed to make the prosfora either at home or at church on periodic baking days.

Altar Flowers: Volunteers who like to work with flowers may help arrange those that adorn the Iconostasion, narthex, shrine and sanctuary throughout the year. Flowers may be donated in honor of a family member's feast day, in memory of a loved one or friend, on the occasion of a holiday, or simply as a gift to the community of St. Nektarios.

Sacrament & Service Support: Guidance and assistance is offered to families for the necessary items and/or to prepare for Baptisms, Chrismations, Weddings, and Memorials.

AV Support & Recording: The team consists of a Leader who recruits, trains, and schedules the service volunteers. The service volunteers work on a rotational basis covering Sunday services and when possible, the various weekday services. The volunteers are trained to launch the audio system and the web streaming of the services in the sanctuary. They monitor the audio levels during the services and shut down the system at the conclusion.



Sharing our Gifts

Music Ministry *Mission:* Through the style of Byzantine chant, our church musicians lead the congregation in the liturgical dialogue of our worship services.

Adult Choirs: Our participants commit themselves to learning the hymns of our Orthodox faith and understanding the sequence of our liturgical worship. On a typical Sunday, the Men's and Women's Choirs sing antiphonically from the solea. Highly valued skills needed to participate in these choirs include the ability to read music, sing in tune, and read English. Those interested in joining are asked to audition with our Music Director, Jeff Clewell.



Youth Choirs: It is no secret, that people who begin singing in church when they are teenagers like it so much, that they never give it up. Currently, youth sing with our adult singers. Recruitment is announced in the church communiqués. Girls interested may contact Dina Marinakos; boys contact Jeff Clewell.

Readers: Willing and capable adults read the Epistle Lessons in church during the Divine Liturgy on Sundays. Readers are scheduled on a rotation basis.



Christmas and Music Programs:

Annually our Music Ministry presents a holiday program and participates with other ministry department presentations. Talented members of the community are invited to audition to sing or perform. Those not able to commit to a regular Sunday choir schedule have the opportunity to participate in these seasonal events.



Hospitality Ministry

Sunday Fellowship Coffees and Meals: Volunteers sign up to support the Sunday Fellowship Coffee hours and Fellowship meals that follow the Divine Liturgy. Trained groups of six to eight persons rotate Sundays to set-up, serve and clean-up. The groups also assist parishioners who host coffee hours.



Fellowship Meals: This volunteer kitchen crew prepares meals for special Sunday luncheons, ministry events and fundraisers.



Special Receptions: Volunteers host and offer receptions for special occasions and feast days.



Growing in our Faith

Adult Religious Education

Overview:

“All Things Are Possible to the One Who Believes in Christ” (cf. Mark 9:23)

Our presenters again explore the Treasure Box which holds “The Hidden Treasures of Wisdom and Knowledge.” (Co. 2:2-3 NIV) Join in this year’s program.

Come away with a strengthened understanding and trust in the promise that all things are possible to us who believe in Christ.

Becoming Orthodox:

During the three sessions, we answer questions that non-Orthodox people have about the faith and help them understand what it means to enter the Orthodox faith through Holy Chrismation should they choose to do so. For those who plan to be chrismated and cannot make the sessions, appointments can be arranged to fit your schedule.

This class is also appropriate for those already Orthodox who would like to learn more or review the basics of the faith. Topics include a guide to the Divine Liturgy, an overview of church history, understanding Holy Tradition, the development of The Creed, the nature of the Holy Trinity and more.

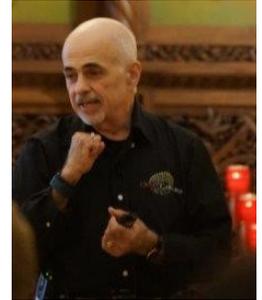
Growing in Faith Classes: Themed classes are offered on Tuesday and Wednesday over a four to six week session in the fall and winter. Presenters include Fr. Steve, Fr. John, Dn Paul, and Gerry Clonaris.



Women’s Bible Study: Ladies are invited on Wednesday mornings to a structured study on books of the Old and New Testaments. Using a study book, the participants prepare for each session, which offers a facilitated discussion and time with clergy for further understanding. Childcare will be available.

Speakers and Special Presentations:

Check the church calendar for speakers, holiday specials, Metropolis Forums, and charity concerts by Opera Carolina Chorus and a possible return by Charlotte Symphony Singers



Lent, Lunch & Learn:

Take an extended lunch as guest clergy among others, guide us through our Lenten journey of spiritual growth. Sessions will take place on four of the Thursdays during Lent. Lunch will be provided.

Come and See Family Night:

Throughout the year we partner with other ministries to offer a night for the whole family. These gatherings for fellowship and learning will include breakout sessions featuring a presentation or discussion for the adults.

Administrative Support: Volunteers help the Adult Religious Education Ministry provide a companion manual, website spiritual education, dinner/refreshment coordination, and audio recording.

Sharing Orthodoxy: We offer presentations for other denominations and groups interested in our Orthodox faith. Contact the office to schedule.



Book Store

NARROW PATH
BOOKSTORE

The Narrow Path

Orthodox Christian Bookstore: A not-for-profit ministry that serves our congregation and others with Orthodox reading materials, home worship supplies, and icons. Volunteers are needed to operate the store one Sunday a month during Fellowship Coffee Hour.



Preparing our Youth

Youth Ministry

Stay connected

snyouth@stnektarios.org
FB /StNektariosYouth
Insta @StNektariosYouth

Mission:

To educate and prepare our Youth for a lifetime of spiritual growth as Orthodox Christians.

Youth Protection and Awareness Guidelines

Training (YPAG): Working with Youth requires an understanding of various issues related to safety, confidentiality, management, and incident reporting. Volunteers who would like to participate in activities and events must complete YPAG training, which is aligned with the **Archdiocesan Policies for the Safety of Youth and Children.**

Training is offered quarterly and on an as-needed basis throughout the year.

Youth Advisory Board: Help provide ongoing support as a board member or ministry liaison. The YAB meets regularly from August through June with the Director of Youth Ministries to develop, plan, implement, and review Youth programming and events to ensure a well-rounded, integrated approach to achieving the Youth Ministry Mission.

Youth Catechism: Share your faith by teaching or assisting in a Youth Catechism classroom; or, share your time by serving as a hall/safety monitor. Classes are offered on Sundays after the homily from September through May. Our program spans PK through 12th Grade and follows the Greek Orthodox Archdiocese of America's curriculum. Teacher workshops are provided at various times throughout the year, and all volunteers receive Youth Protection and Awareness Guidelines training prior to serving.



JOY/HOPE: JOY (Junior Orthodox Youth, Grades 3-5) and HOPE (Hellenic Orthodox Primary Education, PK-Grade 2) Youth participate in retreats, service projects, and family gatherings during the year. Our **First Fridays** program, which meets on the first Friday of each month from September through April, provides an opportunity for families to gather for fun, learning, and fellowship. Volunteers assist in planning events, leading activities, or providing supplies.

Vacation Church Camp: Be part of a week of summer fun in June with our JOY/HOPE aged Youth – learning, crafts, music, games, and more! Volunteer opportunities available for adults and teens.

GOYA Events: Our GOYA (Greek Orthodox Youth of America, Grades 6-12) is involved in a variety of retreats, tournaments, and trips throughout the year.



Orthodox Life ("O-Life") meets for weekly sessions in the fall and spring for worship, witness, service, and fellowship. Volunteer to chaperone, donate supplies, or provide transportation on an event-by-event basis.



St. John Chrysostom Oratorical Festival:

Support our Youth as they engage in this opportunity to write and speak about their faith. The Festival is an annual event sponsored by the Archdiocese which takes place during Lent. Coaching "boot-camps" are held in the fall and spring. Volunteer to be a boot-camp coach or to judge at our parish-level competition.

Dance Troupes: Come and share your love of ethnic dance with our Youth! Volunteers are needed to teach classes for a variety of ages. Dates and times based on space and volunteer availability.



Connecting with Each Other

Youth Athletics: Volunteers help during basketball season and/or tournament play (Winter Youth Rally, Queen City Classic, etc.) by coaching teams, assisting coaches, or providing clerical support.

The Secret Saint Program: Similar to a “secret pal”, Secret Saints support our college students during their time away from home. Secret Saints participate in care package events over the course of the academic year and commit to remembering their college students once a month with a card, note, letter or small gift. Secret Saints will be revealed to students during a special event at the end of each academic year.

Orthodox Christian Fellowship: In cooperation with this national ministry under the direction of the Assembly of Bishops, we help organize OCF chapters to provide fellowship on college campuses attended by our parish “graduates.” Chapter members experience and witness to the Orthodox Christian Church through community life, prayer, service to others, and study of the Faith.



Scouting: St. Nektarios is a charter organization for Pack and Troop 490. Cub Scouts (Grades 1-5), and Boy Scouts (Grades 6-12) are all active within the parish.

Greek Language School

Learn Greek: Sign-up for our enthusiastic and educational Greek language program and discover the benefits of learning a second language. Classes are held once per week during the school year. There is a tuition fee.



Fellowship Ministry

Young Adult Ministry: Our 18 to 35-year-old Young Adults grow together through service projects, socials, game nights, get-aways, and discussion groups, staying connected through social media.

Our Young Adult Ministry was selected as a pilot parish in 2017 to receive a multi-year grant from the **Telos Project**, to develop programs focusing on our 23 to 29-year-old members. Young adults, come and prepare yourselves to be the next generation of clergy, lay leaders, philanthropists, and volunteers who will serve in the Orthodox Church well into the 21st century.

GOYANS Gone Gray: This ministry bridges the gap between the Young Adult Ministry (18-35 years old) and Young at Heart (55 and over). Its mission is to stay connected, build relationships, reminisce and put faith into action. This group has established the St. Nektarios Medical Assistance Fund. They “reunite” once a year to raise money for those in our community experiencing extraordinary health challenges.

Young at Heart:

Offers a social and supportive network, which fosters relationships among our senior members 55 and older. There are seven regular meetings per year with time for fellowship, activities, speakers, day-outings, overnight get-aways, annual Christmas Dinner celebration, service projects, and more.



Book Club: The Great Gatsby, Pride and Prejudice, Huckleberry Finn...Did you actually read these classics in high school or were you just supposed to? *Better Late Than Never* is a book club organized to re-visit (or read for the first time) some classics and chat about them over coffee. Book Club meets one evening per month at a local coffee shop.

Adult Athletics: Groups come together for pick-up games, organized leagues, a Softball Challenge fundraiser for youth athletics, or whatever comes up.



Serving Beyond St. Nektarios

Missions & Philanthropy Ministry



Thrift Store: Our long awaited goal of opening a thrift store is becoming a reality. The goal is to have a regular and consistent source of funds that this ministry can then distribute to selected humanitarian/charitable programs, projects or organizations. Partnering with the Ladies Philoptochos, proceeds will also benefit their charitable work. Currently the need is for people to join one of six committees working on specific tasks to open the store. Additional volunteers will be needed when the store is operational.

OCMC/IOCC: The *Orthodox Christian Mission Center* and *International Orthodox Christian Charities* are the international, educational, charitable and relief organizations of the Assembly of Bishops. Our parish provides ongoing support to these organizations both monetarily and with volunteer missionaries.

Project Mexico: Project Mexico is a Pan-Orthodox outreach program for Orthodox Christians that builds inexpensive housing for the poor in and around the Tijuana area of Mexico. The outreach program also includes work and contact with St. Innocent Orphanage for orphaned or abused teenaged boys. St. Nektarios seeks to raise money and organize mission trips. The emphasis is for high school teens and young adult participation.

Indonesia: Fundraisers benefit St. Demetrios Indonesian Orthodox Church and St. Sophia Orphanage in Sumatra, Indonesia.

Kenya-Child of God: St. Nektarios and the Ladies Philoptochos Society make financial contributions in support of feeding and tuition assistance programs for orphans and disadvantaged children. The vision is to establish a recurring, long-term, multi-faceted program in support of orphans in programs sponsored by the Orthodox Church in Kenya. We seek financial support as well as volunteers to participate in mission trips to Kenya for teaching, and/or medical mission work in local clinics or the Coptic Hospital.



Blood Drive: We sponsor several blood drives annually. Volunteers help by recruiting donors, and making appointments.

Crop Hunger Walk: The Crop Hunger Walk is an annual event by Church World Services. Proceeds support both local and international relief work in support of the poor and hungry. St. Nektarios supports Crop Walk by organizing a walk team to solicit donation support. The Charlotte walk is the largest in the country in terms of walker participation and monies raised.

Prison: From the beginning of our parish, St. Nektarios volunteers have participated in the Mecklenburg County Prison Ministry Program. Volunteers provide witness and Bible teachings in group discussion settings. Both male and female volunteers may participate once an orientation program has been completed. Opportunities can extend beyond Mecklenburg County to other NC counties with additional training.

St. Nektarios' Donation Center: Two mobile collection bins are located in the entry area of the Spiritual Life Center (opposite the elevator) for parishioners to drop off donated items for



Finding our Place

delivery to the needy. Items regularly collected include non-perishable food, clothing, coats, and toiletries. The collection bins are also available for use for one-time collection of particular items that may be advertised through church announcements and communication media.

Friendship Trays: The principle meals-on-wheels for Mecklenburg County. The program delivers balanced meals, in a caring and friendly manner, to those unable to prepare them on their own due to age or infirmity. Most participants live below the poverty level, but all contribute something toward offsetting the costs. St. Nektarios has been a source of volunteers to service a route for many years.

The Harvest Program: Volunteer opportunities for drivers to pick up donated food items from Carrabba's and Whole Foods for delivery to the Matthews Help Center and inner city soup kitchens that serve the hungry of the Charlotte Matthews metro area.

Samaritan's Feet: An annual shoe drive in support of the efforts of the locally based charity, Samaritans Feet. At the conclusion of the drive, a volunteer work session is scheduled at the Samaritans Feet warehouse to sort shoes for shipment with the mission teams who travel both domestically and internationally to supply shoes to those in need. Volunteer opportunities include financial support and participation on mission teams.



Medical Mission Ministry: Seeks to educate and engage parishioners toward better health through health fairs conducted by St. Nektarios' medical and health care professionals. Also,

the ministry seeks to recruit the medical community in participation on medical/health care mission trips to deliver medical services to the disadvantaged. This Ministry works with and supports the objectives of the Metropolis HUMS (see next).

The Holy Unmercenaries Medical Society (HUMS): As a Metropolis-wide ministry, our parish has organized a local chapter of healthcare professionals. Through the development of its members' spiritual well-being, the organization strives to give freely unto others the love, mercy, and healing ministry of Jesus Christ through worship, education, service, and philanthropy.

Outreach & Welcome Ministry



Welcome Team:

Volunteers welcome visitors and members to the Divine Liturgy every Sunday. They provide information to our visitors and to those interested in becoming members or being placed on our mailing list. Each potential member is called by a parish priest, then Welcome Team members follow up twice to help assimilate newcomers.

New Member Events: Organizes Newcomer Sunday for new and prospective members to help them become acquainted with other members. Introduces them to our various church ministries, and answers general questions on church membership.

Outreach Initiatives: Includes hosting open houses to our Charlotte neighbors, developing welcome materials for those who are new to the parish, and preparing materials for those exploring Orthodoxy. Past events have included reaching out to interfaith couples, non-Orthodox, and inactive Orthodox, to welcome and encourage their participation in the life of the church.



Sharing our Gifts

Life & Family Ministry

STRENGTHENING EACH OTHER THROUGH OUR CHRISTIAN JOURNEY

Preparing for the Journey of Marriage:

A required one-day workshop offered by the Metropolis of Atlanta for couples getting married in the Orthodox Church. St. Nektarios is one of the regional sites that hosts the workshop. Volunteers assist with room set-up, snacks, and lunch.

Married Couples —The Early Years:

With materials provided by the Metropolis, this program for couples married seven years or less, focuses on building relationships and promoting discussions among couples within our community.

Marriage Counseling & Relationship

Support: Offers information and support for newlyweds, for marriage enrichment, for those facing separation and/or divorce, and to respond to the unique joys and challenges of families where both spouses are not Orthodox or one is a new Orthodox.

Strengthening Couples & Their Families:

This ministry has been put into place to arm couples and families with tools and provisions to lift each other in their Christian walk, and tackle the struggles parents face in today's society. We have had sessions on Surviving The Teenage Years, Dealing with Social Media Woes, reading and having open discussions on articles such as "The Scary Truth about What's Hurting Teens."

SERVING EACH OTHER'S NEEDS

Caring for the Care Giver Support:

A gathering where care givers feel safe to share problems, solutions, and other information, with each other, in order to offer support. This gathering will foster caring for each other, belonging, oneness and camaraderie. We will bare each others burdens and share each others joys.

Visiting Partners:



In addition to pastoral visits, a dedicated group of lay volunteers regularly visit and keep in touch with those in our community who are not able to make it to church due to short-term or long-term issues. Our partners also deliver gift baskets for our "shut-ins" at Christmas and Easter to make their holidays a little extra special.

Grief Support: Offers support to those who are suffering a loss—a death in the family, career or job loss, divorce, and neonatal loss through the *Zoe Ministry*. Volunteers prepare the annual memorial service in honor of St. Stylianos.

FISH Food Ministry: Fellowship In Serving Hands provides meals to parish households who are in temporary need of assistance. Volunteers provide home-cooked meals that are frozen, stored at church, and distributed.

Helping Hands Ministry: A dedicated group performs minor repairs and yard work for parish members needing a special helping hand.

Career Ministry: This team creates an opportunity to connect employers with employees within our parish. It offers resume coaching. If you are involved in the hiring process, think of our parishioners first. We will be happy to place a job opening in the missal and newsletter.

Life Balance: Life Balance will have several different components of ministry that will deal with not only taking care of our physical body but, our spiritual well being. Presentations in the past include Navigating through Life Changes, Managing Stress over the holidays, Steps to a Compassionate Life, and providing resources as needs are identified. Shared articles such as "The Passions, Anger, Sorry and Sloth" is an example.

Military Ministry:

We honor our military service members and veterans, and thank them for their selfless service. We honor the fallen with a memorial service and the living with a special tribute. We are so extremely blessed and fortunate to live free. It is a privilege to take the time to reflect on the sacrifices made to protect that freedom.



Fund Development

Stewardship of Treasure: Promotes and manages the annual stewardship campaign to support our ministries via the operating fund.

Capital Development & Fundraising: Oversees capital campaigns for the Sanctuary mortgage, grounds maintenance, and the planned Ministry Center.

Financial Leadership Advisory Group: Is the group that reviews budgets, helps make financial forecasts, and ensures the integrity of the fiscal management of the church.

By-Laws: Is the committee that periodically reviews the parish By-Laws to ensure they are current and consistent with the needs of the parish and Archdiocese Regulations.

Legacy and Endowments: This team ensures the long-term financial security of the parish by educating our parishioners on how to leave their mark and continue supporting the parish through estate planning.

Property Management

Volunteers report to the Property Manager.

Property Advisory Committee: Assesses capital improvements and maintenance issues to ensure a safe and cared for property.

Property Crew: Assists with seasonal duties and repairs to include handy-man work, painting and cleaning.



Kitchen Committee: Oversees the maintenance and safe use of the kitchen and its equipment.

Landscape Committee: Plans and maintains seasonal beautification projects as well as long-range planning.



Supporting our Ministries

Philoptochos

The word “philoptochos” means “friends of the poor”. It does not begin to describe the many facets of our women’s philanthropic organization. It is a national organization of over 30,000 members. They help tsunami and earthquake victims, support mission work, and contribute to the parish Benevolence Fund to help our parishioners.



Our chapter seeks to serve those in need within and beyond our parish community. Every year over \$20,000 are raised and distributed to local, national, and international charities. Funds are collected through various second trays passed on Sunday and through fundraising efforts.

As they do this work, our members find not only the joy of giving and helping, but also in creating fellowship and treasured friendships among its members.

Upcoming Activities include:

- ◆ **Bake Sales** are not just for those who know how to bake Greek pastries. It is an opportunity for those who want to learn. Volunteers bake, pack, & sell the pastries.
- ◆ **Bereavement Ministry** goes into action when a member of the community passes away and his/her immediate family does not have an extended support network to help with the arrangements.
- ◆ **Blankets of Love** calls for all Knitters and Crocheters to help make blankets for children served by Levine’s Children’s Hospital.
- ◆ **Christmas Lunch & Fashion Show** is held the first Saturday of December to raise funds for a local charity. Volunteers sell tickets, solicit sponsorships, collect door prizes, work the check-in table, decorate, and help at the event.
- ◆ **Hazel’s Helping Hands** distributes fleece blankets for use in the neonatal section of CMC Hospital.
- ◆ **Holy Week Preparation** begins on Saturday of Lazarus with making Palm Crosses; during the week dying eggs and assembling luminaries; and on Holy Friday decorating the Kouvouklion.
- ◆ **Luncheons, Socials, and Receptions** are planned by volunteers for special events at church. The annual Palm Sunday Luncheon is one of the Ladies’ signature events which helps fund their charitable work.
- ◆ **Serving Charlotte -- Local Philanthropies** — While attending meetings is informative and business is conducted, they are also used as an opportunity to serve others in our “back yard”; Love In the Name of Christ (Love INC) and St. Peter’s Soup Kitchen, among others. Our ladies also go off-site to offer their time walking for a cause, sorting food, and more.
- ◆ **Supporting Other Parish Ministries** is one way the Ladies offer their time and talent. Working with Life and Family Ministries’ Visiting Partners, “shut ins” stay connected to the church through volunteers preparing and delivering holiday baskets to them.



Administration & Communication Ministry

Volunteers assist the Church Staff which is charged with a variety of tasks within six major areas of responsibility:

1. **Worship Preparation, Sacraments, Pastoral Care and Support** with associated administrative support, such as volunteer scheduling, purchasing, and document preparation.
2. **Membership Services** includes database management, welcoming, and documentation; supporting all ministry departments and over 300 volunteers.
3. **Event Management** (beyond Sundays) - Supporting over 160 ministry and Philoptochos events, and around 20 private events per year; which includes facility coordination, resource management, and hospitality and Kitchen Support.
4. **Financial Services & Fund Development** — Financial monitoring and preparation of reports for parishioners, Parish Council, the Metropolis & the Archdiocese. Contribution Processing – paper & electronic. Building Fund & Capital Campaign; Endowment Fund; Compliance for regulations and mortgage lender; Over 7,000 entries posted in 2017.
5. **Communications** — weekly Missal, monthly bulletin and newsletter, special appeals, guides – Print, electronic, and web.
6. **Facilities Management** including Risk Management and Security; oversee and maintain 30,000 square feet in three buildings over 10 acres.

Administrative Office Support:

Volunteers assist the staff during weekday office hours to answer phones, reproduce materials, offer clerical support, and help respond to parishioner inquiries.



Social Media: Responsible for a social media presence promoting the church’s Mission and Vision Statements, in compliance with Archdiocese guidelines.

Website: Our parish has a presence on the World Wide Web. Staff maintains the site. Volunteers review the site for accuracy and keeping it current.

Information Technology: Volunteer specialists support our computer networks, hardware, software, and security.

Mailing Volunteers: Traditional mail is one of our communication delivery systems. Dedicated volunteers fold newsletters, place labels, collate materials, stuff envelopes, and sort for bulk mail.

Public Relations: Serves as liaison to the Archdiocese to promote Orthodox news items of interest to the local media and to assist with promoting the activities and events of the ministries to the greater community.

Archivist: Staff member coordinates the documentation of the historical records and events of the parish. Volunteer photographers are instrumental in creating a visual record for posterity.



Clergy, Parish Council, Staff, Ministry Directors and Team Leaders

Contact by email to volunteer@stnektarios.org
or call the church office at 704-708-4669

Fr. Steve Dalber, Protopresbyter

Fr. John Wallace, Presbyter

Dn. Stephen Potter, Dn. Paul Tsahakis

2018 Parish Council

President: Peter Keretsis; *Vice President:* Elizabeth Kleto
Treasurer: Theodora Sexstone; *Assist. Treasurer:* Jim Thomas
Secretary: Charles Hubbard; *Assist. Secretary:* Kholoud Alyateem
Members: Christina Bonderer, George Bacogeorge, Teddy Poulos,
John Tsefrikas and Aka Vashakidze

Parish Administrator — Evelyn Klund

Director of Youth Ministries — Helen Giles

Music Ministry Coordinator — Jeff Clewell

Administration Staff — Niki Kleto, Kim Braswell, Carol Jelush,
Silva Awaimrin, Sofia Nicolopoulos and Madalina Lowen (Consultant)

Property Manager —(Vacant)



POSITION/MINISTRY	NAME	POSITION/MINISTRY	NAME
Liturgical	Evelyn Klund, Coordinator	Missions & Philanthropy	Tim Klund, Director
Shrine	Steve Constantelos	Thrift Store	Dee Drobonick & Georgia Duncan
Acolytes	Sam Kleto	Local Philanthropies	Katie Caltis
Sanctuary & Altar Care	Ron Drobonick	Prison	Harry Lainis & John Frangoulis
Ushers	Tommy Nickolopoulos	OCMC	Tim Klund
Prosfora	C. Asimos, R. Neary, P. Karres	IOCC	Missy Davis
AV Support & Recording	VACANT	Friendship Trays	Irene Liapis
Music	Jeff Clewell, Director	Crop Hunger Walk	Katie Caltis
Women's Choir	Dina Marinakos-Oara	Blood Drive	K. Balatsias, S. Anton, & T. Nixon
Hospitality	Pete Douglas, Director	Project Mexico	Missy Davis
Sunday Fellowship Coffee Hour	Mike Neary	Indonesia	Tim Klund
Adult Religious Education	Gerry Clonaris, Director	Kenya-Child of God	Tim Klund
Speakers & Special Presentations	Peter Reinhart	The Harvest Program	Tim Klund
Bookstore	Kathryn Baker-Mason, Manager	Medical Mission Ministry	Dn. Paul Tsahakis
Youth Ministries	Helen Giles, Director	HUMS	Dn. Paul Tsahakis
Youth Advisory Board	G. Clonaris, K. Kokenes, T. Coppola, K. Karavokiros, A. Maloney	Outreach and Welcoming	Dimetry Loren, Director
Scouting	Laurel Bacogeorge, John Lowen	Welcome Team	Dee Drobonick
Greek Language	Sophia Shinas	Newcomers	Helen Clonaris
Fellowship	Evelyn Klund, Coordinator	Life and Family	Deidre Lepkowski
Adult Athletics	Theo Karavokiros	Newly Married Couples	Mary Dresser
Young Adults	Fr. John Wallace	Grief Support	Elissa Bahanovich
GOYANS Gone Gray	(Pending)	Zoe Ministry	Sandy Gallins
Book Club	Maria Demakis	FISH Food Ministry	Becky Smith
Young at Heart	Helen Bakos	Help Hands	Aka Vashakidze
		Life Balance	Kabee Kokenes, Life Coach
		Military Ministry	Peter Keretsis
		Visiting Partners	Tessa Dunn & Deidre Lepkowski
		Fund Development	Theodora Sexstone, Director
		Capital Development	Peter B. Pappas
		Property	Evelyn Klund, Manager
		Kitchen Management	Ron Wheatley & Pete Douglas
		Landscape	Tim Shelton
		Philoptochos	Thalia Fergione, President